

# OverseasApp

(Recruitment Software)

*OverseasApp (Recruitment Software) is a product developed by HR Software Solutions Private Limited (HRSS), and a leading Enterprise Systems Integrator with more in product Software Development.*

- *Talent Tracking*
- *Easy-to-use and intuitive ATS*
- *Project Tracking and Costing*
- *Integrated Payables and Receivables*
- *Automated workflow with robust capabilities*

# OverseasApp

## (Recruitment Software)

The OverseasApp (Recruitment Software) is widely premeditated to manage the needs of overseas recruitment organization with Operation, Recruitment, CV Repository, Multiple Branches, Departments, Placement Agencies, Recruiters, Agents, Candidates, Cost Centers and many more.

There are no limits as recruitment process, manage requisition, coordinate with placement agencies, track recruitment expenses, and generate various types of report in real time all these hazels are accurately shared by our OverseasApp (Recruitment Software). Thus, implementation of our software will eventually led the user to save their costly time.

### Overseas Modules

- ✓ Admin Dashboard
- ✓ Customer Management
- ✓ Associates Management
- ✓ ATS
- ✓ Manage Resume Database
- ✓ Passport Submission & Tracking
- ✓ Candidate Tracking & Management
- ✓ Recruitment Management
- ✓ Operation Management
- ✓ Visa Tracking
- ✓ Passport Tracking
- ✓ Cost Centre
- ✓ Mis Reports
- ✓ User Access Rights
- ✓ Alert & Reminder



# Overseas Features



## Admin Dashboard

Associates Management enables organizations to efficiently manage and collaborate with partners, vendors, and business associates through a centralized and structured system. It facilitates performance tracking, task assignment, communication management, and record keeping in a seamless manner. By ensuring transparency, accountability, and real-time insights, businesses can strengthen relationships, improve operational efficiency, and make informed decisions. This results in enhanced productivity, better coordination, and sustainable long-term growth.

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## Customer Management

Customer Management enables organizations to effectively manage customer interactions, data, and relationships through a centralized system. It helps in tracking customer details, communication history, inquiries, and service requests in a structured manner. With better insights and streamlined processes, businesses can enhance customer engagement, improve service quality, and build long-term relationships. This leads to increased customer satisfaction, higher retention rates, and overall business growth.

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## Associates Management

Associates Management enables organizations to efficiently manage and collaborate with partners, vendors, and business associates through a centralized and structured system. It facilitates performance tracking, task assignment, communication management, and record keeping in a seamless manner. By ensuring transparency, accountability, and real-time insights, businesses can strengthen relationships, improve operational efficiency, and make informed decisions. This results in enhanced productivity, better coordination, and sustainable long-term growth.



## ATS

Applicant Tracking System (ATS) enables organizations to streamline the recruitment process by managing job postings, applications, and candidate data in a centralized platform. It helps in tracking applicants, screening resumes, scheduling interviews, and maintaining communication efficiently. With automated workflows and real-time insights, businesses can improve hiring quality, reduce time-to-hire, and ensure a smooth recruitment experience. This leads to better talent acquisition, enhanced productivity, and stronger workforce planning.

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## Manage Resume Database

Resume Database Management enables organizations to efficiently store, organize, and access candidate profiles through a centralized system. It allows easy searching, filtering, and updating of resumes based on skills, experience, and job requirements. With structured data and quick retrieval, recruiters can identify the right candidates faster and streamline the hiring process. This improves recruitment efficiency, reduces manual effort, and supports better talent acquisition decisions.

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## Passport Submission & Tracking

Passport Submission & Tracking enables organizations to securely manage the collection, submission, and status tracking of employee or candidate passports through a centralized system. It ensures proper documentation, real-time tracking, and timely updates throughout the process. With improved transparency and organized records, businesses can minimize delays, reduce errors, and maintain compliance. This results in efficient handling, better coordination, and a smooth documentation workflow.



## Candidate Tracking & Management

Candidate Tracking & Management enables organizations to efficiently monitor and manage candidates throughout the recruitment lifecycle using a centralized system. It allows tracking of application status, interview stages, feedback, and communication in a structured manner. With real-time updates and streamlined workflows, recruiters can make faster decisions and ensure a smooth hiring process. This leads to improved candidate experience, better coordination, and more effective talent acquisition.

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## Recruitment Management

Recruitment Management enables organizations to streamline and optimize the entire hiring process through a centralized system. It covers job posting, candidate sourcing, application tracking, interview scheduling, and final selection in a structured manner. With automated workflows and real-time insights, recruiters can reduce hiring time, improve decision-making, and ensure a seamless recruitment experience. This results in efficient talent acquisition, better workforce planning, and enhanced organizational growth.

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## Operation Management

Operation Management enables organizations to efficiently plan, execute, and monitor daily business activities through a centralized system. It helps in managing workflows, allocating resources, tracking performance, and ensuring smooth coordination across departments. With real-time insights and streamlined processes, businesses can improve efficiency, reduce operational costs, and enhance overall productivity. This leads to better decision-making, optimized operations, and sustainable business growth.



## Visa Tracking

Visa Tracking enables organizations to efficiently monitor and manage visa processing for employees or candidates through a centralized system. It helps in tracking application status, documentation progress, approvals, and deadlines in a structured manner. With real-time updates and organized records, businesses can minimize delays, ensure compliance, and improve coordination. This results in a smooth visa process, better transparency, and enhanced operational efficiency.



## Passport Tracking

Passport Tracking enables organizations to efficiently monitor the status and movement of passports through a centralized system. It helps in tracking submissions, approvals, dispatch, and returns with accurate and real-time updates. With organized records and enhanced visibility, businesses can reduce the risk of misplacement, avoid delays, and ensure smooth coordination. This leads to better control, improved compliance, and a seamless documentation process.



## Cost Centre

Cost Centre Management enables organizations to effectively monitor and control expenses across different departments, projects, or business units through a centralized system. It helps in tracking costs, allocating budgets, and analyzing financial performance in a structured manner. With real-time insights and detailed reporting, businesses can optimize spending, improve financial planning, and ensure better accountability. This leads to enhanced cost control, informed decision-making, and overall operational efficiency.



## Mis Reports

MIS Reports enable organizations to generate accurate and timely management information through a centralized system. It helps in analyzing data, tracking performance, and monitoring key business metrics in a structured manner. With real-time insights and customizable reports, businesses can make informed decisions, identify trends, and improve overall efficiency. This leads to better planning, enhanced transparency, and effective business management.

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## User Access Rights

User Access Rights Management enables organizations to control and define user permissions across systems through a secure and centralized platform. It ensures that users have access only to the information and features relevant to their roles. By managing roles, permissions, and authorization levels effectively, businesses can enhance data security, prevent unauthorized access, and maintain compliance. This leads to improved system control, accountability, and overall operational integrity.

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## Alert & Reminder

Alert & Reminder Management enables organizations to stay on top of important tasks, deadlines, and events through automated notifications. It helps in sending timely alerts for activities such as follow-ups, approvals, document renewals, and critical updates. With real-time reminders and customizable notifications, businesses can reduce missed deadlines, improve coordination, and enhance productivity. This ensures better time management, increased efficiency, and smooth operational flow.

## Company Profile

The H.R. Software Solutions Pvt. Ltd. (HRSS) is one of the oldest established in 2008 with most respected business empires in India and overseas. The group's business has witnessed expansion in various domains and Our Sister concerns are H.R. International Pvt. Ltd., H. R. Diagnostic Pvt. Ltd., H.R. Contracting & Construction Pvt. Ltd., H.R. Tour & Travel Pvt. Ltd., H.R. Technical Trade Center Pvt. Ltd. and Tech Boosts (Career Development Centre).

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