

# OverseasApp

(Recruitment Software)

*OverseasApp (Recruitment Software) is a product developed by HR Software Solutions Private Limited (HRSS), and a leading Enterprise Systems Integrator with more in product Software Development.*

- *Talent Tracking*
- *Easy-to-use and intuitive ATS*
- *Project Tracking and Costing*
- *Integrated Payables and Receivables*
- *Automated workflow with robust capabilities*

# OverseasApp

## (Recruitment Software)

The OverseasApp (Recruitment Software) is widely premeditated to manage the needs of overseas recruitment organization with Operation, Recruitment, CV Repository, Multiple Branches, Departments, Placement Agencies, Recruiters, Agents, Candidates, Cost Centers and many more.

There are no limits as recruitment process, manage requisition, coordinate with placement agencies, track recruitment expenses, and generate various types of report in real time all these hazels are accurately shared by our OverseasApp (Recruitment Software). Thus, implementation of our software will eventually led the user to save their costly time.

### Overseas Modules

- ✓ Admin Dashboard
- ✓ Client Dashboard
- ✓ Candidate Dashboard
- ✓ Agent Dashboard
- ✓ Master Settings
- ✓ Recruitment Settings
- ✓ Operation Settings
- ✓ Visa Settings
- ✓ Candidate
- ✓ CV Repository



- ✓ Recruitment
- ✓ Operation
- ✓ Visa
- ✓ Accounts & Finance
- ✓ Cost Center
- ✓ Doc. Attestation
- ✓ SMS / Email Settings
- ✓ MIS Report
- ✓ Control Panel
- ✓ Utilities

# Overseas Features



**Admin Dashboard**



**Client Dashboard**



**Candidate Dashboard**



**Agent Dashboard**



## Master Settings

Master Settings serves as the foundation for customizing and managing your recruitment software. This module empowers administrators to configure essential settings, define roles, and establish workflows that align with your organization's recruitment needs. With a user-friendly interface, it ensures streamlined operations, enhanced data accuracy, and efficient management of system parameters, providing a seamless experience for all users.



## Recruitment Settings

Recruitment Settings module is designed to fine-tune and personalize your hiring process. It allows you to configure job requisitions, set application workflows, define interview stages, and customize evaluation criteria. This module ensures that your recruitment operations are aligned with your organizational goals, providing flexibility and control over every step of the hiring process. Simplify talent acquisition and enhance candidate experience with this dynamic and adaptable module.



## Operation Settings

Operation module is designed to oversee and manage the day-to-day activities of your recruitment process. It provides tools to monitor ongoing tasks, manage team assignments, and ensure compliance with organizational workflows.



## Visa Settings

Visa Settings module simplifies managing visa-related processes for international recruitment. This module enables you to configure visa types, track application statuses, and maintain compliance with country-specific regulations. It provides tools to streamline documentation, automate reminders, and ensure timely updates for smooth visa processing. Enhance efficiency and reduce administrative burdens with this comprehensive visa management solution.

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## Candidate

Candidate module is at the heart of your recruitment operations. This module helps you manage candidate information, track application progress, and evaluate qualifications seamlessly. With powerful features like resume parsing, profile matching, and interview scheduling, it provides a centralized platform to engage with potential hires. Enhance your recruitment efficiency by maintaining detailed candidate records, enabling personalized communication, and ensuring a smooth hiring experience from application to onboarding.

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## CV Repository

CV Repository module serves as a centralized database for managing candidate resumes. This module enables you to store, organize, and search CVs effortlessly, ensuring quick access to potential talent. With advanced filtering and keyword search features, recruiters can identify suitable candidates in seconds. The CV Repository also supports bulk uploads and categorization, making it easier to maintain an up-to-date talent pool for current and future hiring needs. The CV Repository also supports bulk uploads and categorization, making it easier to maintain an up-to-date talent pool for current and future hiring needs.



## Recruitment

Recruitment module streamlines the end-to-end hiring process, enabling organizations to attract, evaluate, and onboard top talent efficiently. This module offers tools for job posting, application tracking, interview scheduling, and candidate evaluation, ensuring a seamless workflow for recruiters. With analytics and reporting features, it provides insights into recruitment performance, helping you make data-driven decisions. Optimize your talent acquisition process and build a stronger workforce with the Recruitment module.

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## Operation

Operation module is designed to oversee and manage the day-to-day activities of your recruitment process. It provides tools to monitor ongoing tasks, manage team assignments, and ensure compliance with organizational workflows. This module centralizes operational activities like document processing, visa coordination, and onboarding support, ensuring efficiency and consistency. With real-time tracking and reporting, it helps organizations maintain smooth and streamlined recruitment operations.

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## Accounts & Finance

Accounts & Finance module is designed to manage the financial aspects of your recruitment operations with precision. This module allows you to track payments, manage invoices, and monitor budgets related to recruitment activities. It supports automated billing, expense management, and financial reporting, ensuring transparency and accuracy. With tools for generating customizable reports and insights, the module helps streamline financial workflows and enhances decision-making for cost-effective recruitment strategies.



## Cost Center

Cost Center module helps organizations track and manage recruitment-related expenses by assigning costs to specific departments, projects, or activities. This module provides detailed insights into spending, allowing businesses to allocate resources efficiently and identify areas for cost optimization. With customizable reporting and budgeting tools, the Cost Center module ensures better financial control, accountability, and transparency, enabling organizations to manage recruitment costs effectively and make data-driven decisions.



## Document Attestation

Document Attestation module simplifies the process of verifying and authenticating candidate documents for international recruitment. This module allows organizations to efficiently manage document submission, review, and approval workflows, ensuring compliance with legal and regulatory requirements. It streamlines the attestation process, minimizes errors, and provides a secure platform for storing verified documents. By automating notifications and tracking attestation status, this module ensures timely and accurate document verification, making the recruitment process more transparent and reliable.



## SMS / Email Settings

SMS/Email Settings module allows you to configure and manage communication preferences for your recruitment process. This module enables you to customize automated email and SMS notifications for candidates and recruiters, ensuring timely and consistent updates throughout the hiring journey. With flexible templates, scheduling options, and notification triggers, you can streamline communication, improve candidate experience, and enhance operational efficiency. Whether it's interview invites, status updates, or reminders, this module ensures your messages are sent at the right time with the right content.



## MIS Report

The MIS (Management Information System) Report module provides comprehensive, data-driven insights into your recruitment activities. This module generates detailed reports on key performance indicators such as candidate sourcing, interview progress, hiring timelines, and overall recruitment efficiency. With customizable filters and reporting formats, it allows managers to track progress, identify trends, and make informed decisions. The MIS Report module enhances transparency, supports strategic planning, and helps improve the overall recruitment process through accurate, real-time analytics.

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## Control Panel

The Control Panel module offers administrators complete control over the system's settings and functionalities. It serves as a centralized hub to manage user access, configure system parameters, and monitor the overall performance of the recruitment software. With intuitive navigation, the Control Panel allows you to customize modules, oversee user activities, and implement system updates efficiently. This module ensures seamless management, security, and optimization of the software, empowering administrators to maintain smooth, effective operations across all recruitment activities.

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## Utilities

Utilities module provides a set of essential tools to enhance the functionality and efficiency of the recruitment software. This module includes features such as data import/export, system backups, and integration options with third-party applications. It ensures smooth data flow across various systems, allows quick recovery in case of system failure, and supports seamless migration of candidate information. With its user-friendly interface and time-saving tools, the Utilities module is designed to optimize operational efficiency and ensure the integrity of your recruitment processes.

## Company Profile

The H.R. Software Solutions Pvt. Ltd. (HRSS) is one of the oldest established in 2008 with most respected business empires in India and overseas. The group's business has witnessed expansion in various domains and Our Sister concerns are H.R. International Pvt. Ltd., H. R. Diagnostic Pvt. Ltd., H.R. Contracting & Construction Pvt. Ltd., H.R. Tour & Travel Pvt. Ltd., H.R. Technical Trade Center Pvt. Ltd. and Tech Boosts (Career Development Centre).

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