# HR SOFTWARE SOLUTIONS PVT. LTD
**An ISO 9001:2008 (QMS) Certified**

# HR Software
## Employee Monitoring Solution

## PRODUCT DESCRIPTION

E-Track Mobile Application

## OVERVIEW

HR Soft Solutions is pleased to submit this proposal for E-Track to support you in achieving your goals for improving employee efficiency. We have delivered Development / Web solutions / Marketing Solutions for our customers as per their expectations. Our business oriented solutions to improving the customer experience through convenience, accuracy of orders, and timely delivery.

## Product Guide & Features -

E-Track is the most reliable and user-friendly application for watching over your your employees' cell phone use. This mobile monitoring software runs in an invisible mode providing you with across-the-board logging features so that you can remotely track all activity that takes place on the monitored phone, from calls to calendar updates. Call history, text messages, emails, call recordings... all immediately sent from the tracked phone right to your secure online account!

**Call Logs & Call Recording -**



E-Track allows you to view all incoming/outgoing calls with their duration and timestamp. Also, this E-Track app can be set up to record calls made to or from a predefined number. You won't miss a bit!

# Call Logs

E-Track allows you to receive a chronological log of all incoming and outgoing calls. Instantly see:
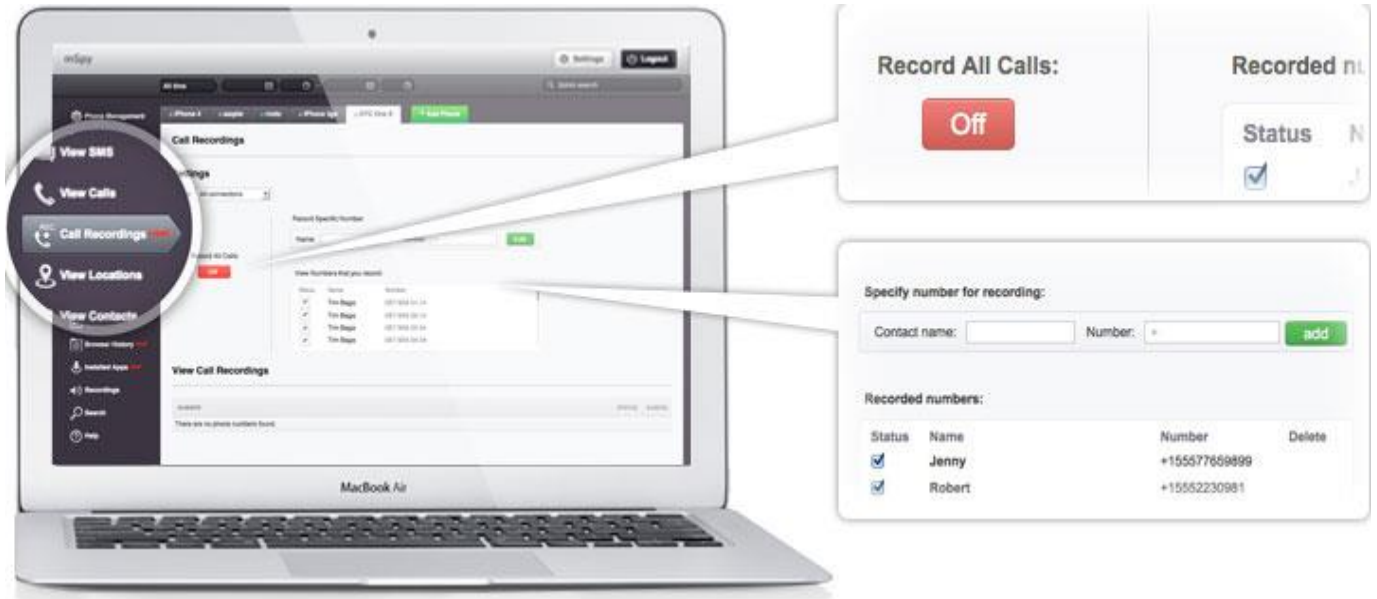
- The time of the call
- Its duration
- The number of calls made
- The device number or a contact's name (provided it is saved in the device's address book)

## Why will you find it useful?

Sometimes knowing what your family members or employees are talking about can prevent real trouble. Bullying or leaking company's information are just a few scenarios when this feature comes in handy. All call logs are neatly organized into your Control Panel and you can access them anytime.

# Call Recording

E-Track allows you to remotely record calls made from or received by your target device.



- Instantly see a recording of all incoming or outgoing calls.
- Set up a predefined number you wish to record calls to or from.
- Listen to the recording either directly from you Control Panel or download them to your PC.

## Why will you find it useful?

There are many instances when you may get suspicious of harmful or unwanted behavior at home or work. By recording calls with E-Track you will get the needed evidence to be able to confront the situation in a constructive way.

*Currently available on Android smartphones and tablets only.*

**Monitor All Incoming & Out Going Messages** -

Track text messages E-Track cell phone tracking software lets you read all text messages and multimedia messages sent or received by the target phone user. They are made available for immediate viewing even after deletion.

## Sent/Received text messages

E-track allows you to view any text message sent from or received by the target device.

You can instantly see:

- The content of each text message

- Whether the text message was incoming or outgoing

- Sender/Recipient of the text message

- The date and the time of the text message

Why will you find it useful?

Sometimes knowing what your family members or employees are texting can prevent real trouble. Bullying or leaking company's information is just a few scenarios when this feature comes in handy. All text messages are neatly organized into your Control Panel and you can access them anytime.

**Track Outgoing & Incoming Mails –**

Now track of them without being invasive!



Read emails with this E-Track tracking application, you can make sure your employees' time is not wasted on writing personal emails.

## Incoming / Outgoing Emails

## E-Track allows you to check email history from the target device



Instantly see:

- Content from all incoming and outgoing emails
- The date and the time of the email
- Name and contact information of the sender/recipient (provided it is saved in the address book)

Why will you find it useful?

Sometimes your child may be hanging out with the wrong crowd, or your employee may be spending too much time talking to competitors behind your back. E-Track gives you an opportunity to put a stop to this.

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**Track Exact Location on Geo-Map -**



Track GPS Location E-Track can be set up to track GPS location of your target phone. Get to know if your employee is really in a traffic jam.

## Current GPS Location

E-Track allows you to easily and non-intrusively monitor the location of your employees.



- Instantly see the current whereabouts on a comprehensive map.
- Check the detailed route history within a specified period of time.
- Identify the location even when GPS is not available.
- Access this information directly from your Control Panel.

### Why will you find it useful?

Sometimes you need reassurance that your kids or your staff is where they are supposed to be. Keeping tabs on your child's whereabouts can be one of the ways to protect him from harm and danger. For business owners E-Track offers a great solution to track whether your employees are attending meetings outside of the office or utilizing this time for personal use.

## Find Out if They Leave Safe Areas



E-Track lets you marks areas on a map as 'safe'. If the target phone leaves these areas, you will be notified instantly. With E-Track, you can:

- Mark 'safe' areas on a map shown in the E-Track control panel.
- If the target phone crosses the boundaries set by you to leave the 'safe' area, you will be notified instantly.
- You can choose to receive notifications via email, via SMS message or both.

**Check Web Browser History -**

Monitor Internet Use View all URLs visited by the user in cell phone browser. Check what they're up to online by rummaging through their browsing history.

## Browsing History

E-Track allows you to monitor and create the record of all Internet activities taking place in the target device's browser.
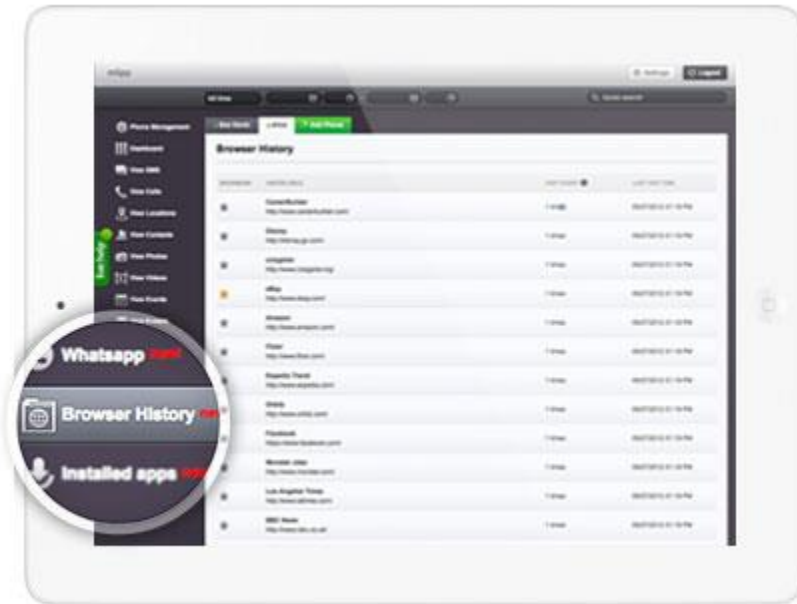


- See the URLS of the visited websites.
- See when each website was accessed.
- Analyze this information directly from your Control Panel.

### Why will you find it useful?

Sometimes you need to know whether the websites your children are visiting are safe, or whether your employees are spending their office hours productively. By monitoring Internet activities on the target device, you can know exactly what's going on and take necessary actions.

## Blocking Websites

E-Track allows you to block access to websites that may contain harmful content or contradict your corporate policy.



- Filter online content.
- Block undesired or dangerous websites.
- Set up time when access to certain websites remains restricted.

### Why will you find it useful?

Sometimes you wish you had a great tool to limit the exposure to online risks and improve the productivity of your teams. By blocking access to any website, that you think may harm your child or your business, E-Track helps you provide a safer home or office environment.
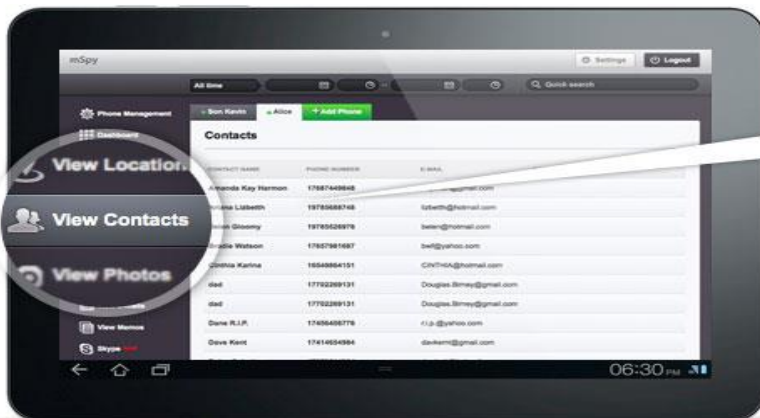
**Monitor all the Contacts -**



Access Calendar and Address Book Check every contact entered into the phone address book and keep track of every event in the phone's calendar.

## Contacts

E-Tracks logs in every entry in the target device's address book, which can be viewed via the Panel.



- View all the names and the numbers stored in the address book.
- See other details, like addresses, emails, professional positions, etc.

### Why will you find it useful?

There are days when you wish you knew more about who your children are hanging out with or your employees are meeting. E-Track puts you back in the driver's seat as it lets you screen for any suspicious entries on the target device.

**Intercept Instant Messages -**

Intercept Instant Messages Use this feature to record activities from Skype, WhatsApp, iMessage, and Viber messaging services used on the target phone. Supervise Facebook chats and learn how often and what the target phone user is texting about.

## Skype

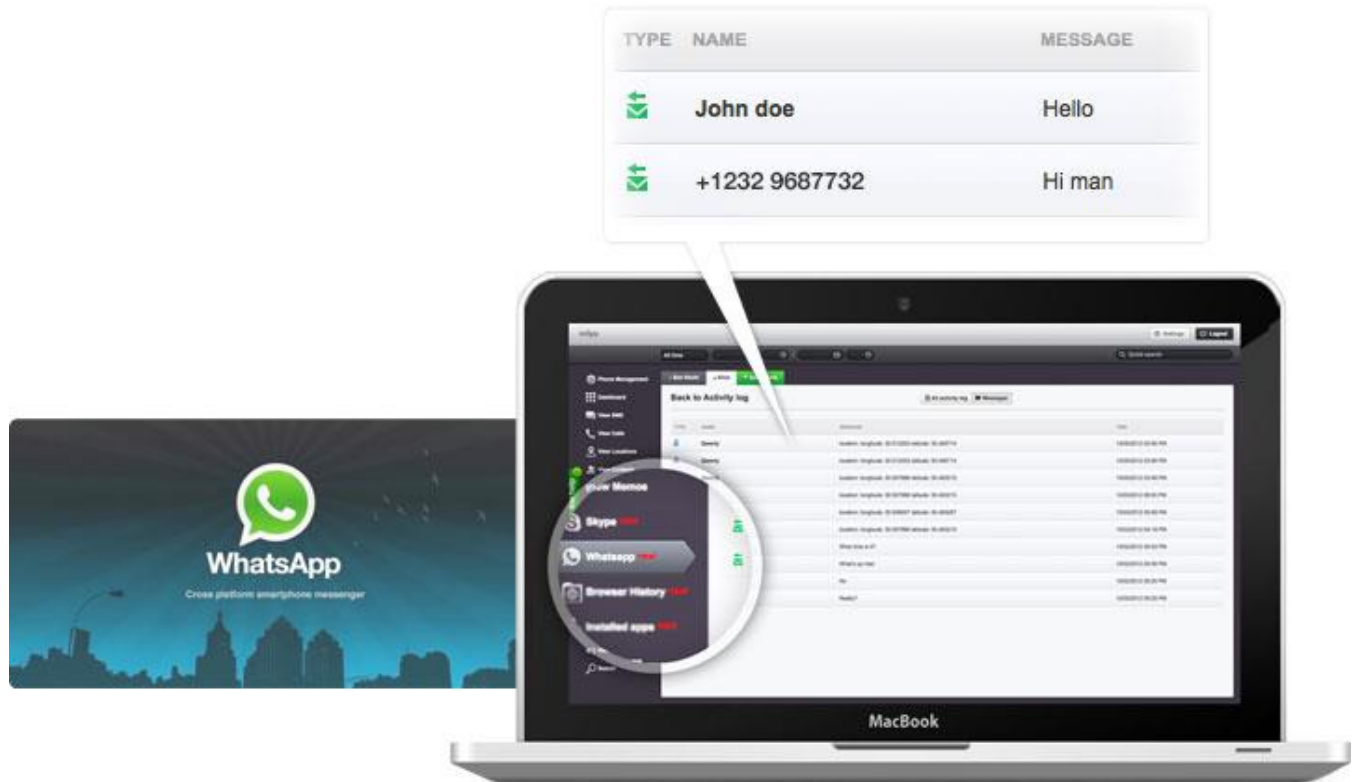E-Track allows you to monitor some of the most popular communication apps like Skype.

Monitoring incoming and outgoing calls sometimes may not be enough. You need to be aware of conversations taking place through other popular media and apps on the target device.

*This feature is currently available on iPhone/iPads only.*

## Whats App

E-Track allows you to monitor some of the most popular communication apps, like WhatsApp.



- Track all WhatsApp chats.
- Access the information directly from your Control Panel.

### Why will you find it useful?

Bullying or harmful conversations may be taking place not just by text messages or calls, but through WhatsApp as well. You need to be in the know of what's going on to be able to prevent any potential risks to your family or business.
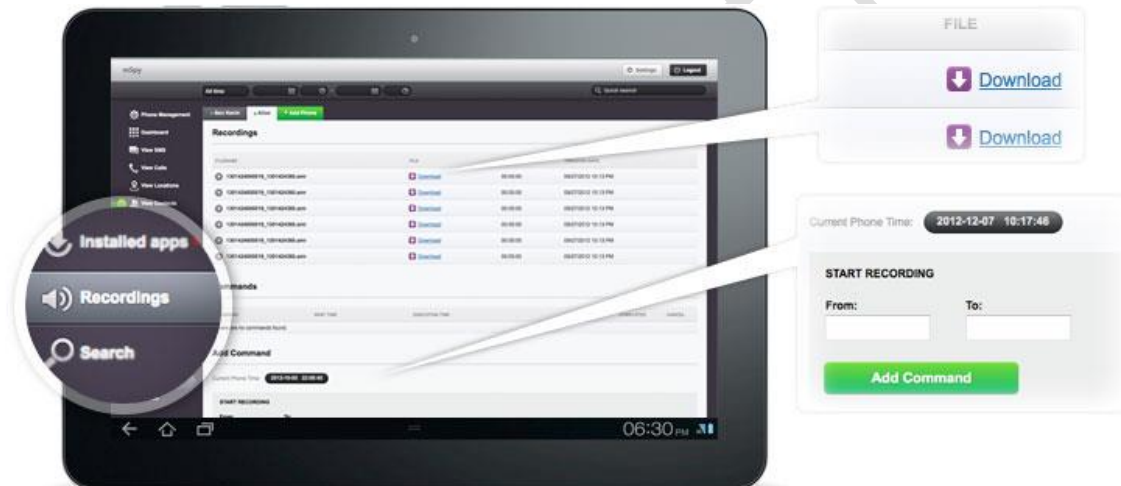
**Record Surrounding's -**

 Record Surroundings this cell phone tracking software can be turned into a bugging tool. Use this feature to find out what's going on when you're not around.

## Bugging

E-Track allows you to turn the target device into a bugging tool.



- Bug any type of the environment.
- Set up recording time.
- Manage the bugging and access the recording via your Control Panel.

### Why will you find it useful?

There are many instances when you may get suspicious of harmful or unwanted behavior at home or work, but need proof to be able to confront the situation in a constructive way. Monitoring text messages and checking call logs won't always give you the rock-solid evidence you need. By using the E-Track bugging feature you'll get a clear picture of what's going on.

**Monitor Install Apps -**



Control Apps and Programs Determine what apps and programs the target phone can access. Make sure no inappropriate activity is going on.

**View Multimedia Content On Cell Phones -**



View Multimedia Files This mobile surveillance software enables you to see any photos and videos that have been saved on the target phone. Every time your child or employee records a video or takes a photo with their camera phone, it will be immediately uploaded to your E-Track account.

**Remote Control & WIPE Data -**



Remote Control With smartphones being often lost or stolen, information theft is getting quite common. By remotely erasing your target phone data or locking the device, you make sure personal data does not fall into the wrong hands.

**Instant Alerts -**



## Instant Alerts and Notifications

Set up instant alerts for when the monitored phone communicates with a specific number or for when a specific word is used in an SMS or email. Click on a feature to learn more about it.

- SIM Change Notifications
- Define suspicious words
- Define suspicious phone numbers
- Receive instant alerts on suspicious words found in emails and SMS

## Other Features

- Users cannot control the application; they cannot switch on or switch of the GPS/internet in the mobile phone.
- Instant Live Location on the map
- Sim change alerts & two sim alerts
- Battery Charging Report and status
- Mobile Switch on and switch of alerts and there status
- Tracking on Map via Routing (Full day route on map)
- Live location via SMS
- Voice call logs (Incoming & Out Going)
- SMS Logs (Incoming & Outgoing)
- Visibility of all users on single map
- Phonebook of the user can be extracted remotely from the phone, when needed

## Licensing & Compatibility -

All These features will be provided in various platforms as per the permissibility of the operating system. Our Application is compatible for all the devices & Operating systems but features may vary as per OS –

Commercials can vary as per features & Customization of Application.

Thank you for your consideration,

**Nassim Akhtar**

**Team HRSoft Solutions**